Greyfriars Eden Epsom Presbyterian Church Our mission together 2021-2026



Those who are noble plan noble things and by noble things they stand. Isaiah 32.8

Our Mission: To help people know and follow Jesus

Our mission flows from our relationship with Jesus,

- faithful to the scriptures,
- powered by prayer,
- discerned as a local fellowship,
- and active in service.



Our Vision is to be a vibrant and thriving, multigenerational and multicultural Christian church, faithfully following Jesus.

We are committed to being a Spiritually Healthy Congregation



Living in Love Growing in Faith Uniting in Purpose Devoted in Worship Creating Community Sharing in Fellowship Proclaiming the Gospel Serving with Compassion Historically we are part of the Reformed faith and are members of the **Presbyterian Church of Aotearoa New Zealand**. As such we:

- Hold the Bible as the supreme rule for life and faith, and also adhere to the subordinate standards and governance of the PCANZ.
- Build on the faithful witness of Greyfriars church family from times past who described this church as:
 - Christ-centred
 - Bible-based
 - Mission-oriented
 - People-related

Values we share:

- Integrity
- Compassion
- Faith in action
- Discernment

Our overarching strategy is to continue:

- Developing services of worship which are life-transforming
- Promoting Christian growth and fellowship
- Encouraging mission and evangelistic outreach
- Supporting new initiatives in keeping with our mission
- Developing short and long-term goals to achieve our mission

Growth Goals - Our growth goals draw upon the biblical imagery of organic growth, where there is depth in the roots, strength in the trunk and fruit on the branches. A plant that ... will take root below and bear *fruit above*. (Is 37.31) This reflects our desire to see people mature as disciples and be fruitful as God's people.



Our specific goals for Growth

Growth in Discipleship

- Helping people to become mature followers of Jesus who can help others come to and grow in their faith
- Identifying steps people may use as indicators of increasing spiritual maturity
- Celebrating spiritual milestones and accomplishment.

Growth in Leadership (Employed and volunteer)

- To use our resources strategically to identify, encourage, train and equip leaders to minister in key areas of church life
- Aim to further equip teams as core mission/ministry groups to strengthen our ability to achieve our mission
- Appropriately give responsibility, authority and resources to leaders and teams to enable them to achieve mission goals.



Growth in Outreach

- Outreach (especially to the 20-40 age group)
- Getting to know our community by developing an awareness of community needs, aspirations and issues
- Staying up to date with our changing demographics
- Developing *come* and *go* outreach plans (On occasions we invite people to come to us and at other times we go to them).

Growth in Fellowship

- Growing together in love and understanding
- Developing relationships and deepening connections with others by living out faith, serving in mission, worshipping together and meeting socially

• Deepen cultural understanding.

Growth in Attendance

- Building to an average attendance of 350 adults attending our morning services
- Improve how we welcome people who visit our services and connect with people who come to church events



• To embrace an openness to change.

Short term aspirations from 2020 Redemptive Family workshop

- 1) Growing disciples through growth groups, investing in leaders
- 2) Relationships developing relationships (Discovering Others Challenge)
- 3) Being invitational inviting people into church life with a focus on mix-zone activities like BBQ Church, Light Party ...

Strategic plans and goals 2021

The highlighted plans for special below are attention for a period of time and it does not other suggest that ministries less are important.



1) Mission to Children and Families Our goals are to:

- help children come to and grow in faith
- enhance and nurture family/community life
- see growth in attendance at all our children's events



- to attract families to our church through the good relationships our leaders have with the children and because of the quality of our events
- support parents/caregivers through relationships, education and tools for parenting
- To grow ZED as a mission for intermediate aged children and as a stepping stone towards involvement in youth group.

To achieve this, we plan in 2021 to focus significant resources to develop and grow our children's mission.

- Resources of people and finances
- Developing a children's ministry team
- Continue to build up our holiday programmes

Accountability will be evident/measured by:

- Time given to children's ministry
- People engaged leading & supporting children's ministry

 Paid/Volunteers
- Variety of events focused on children, such as
 - o kidzone/Sunday School
 - \circ mainly music
 - o Playgroup
 - o Holiday Programmes
 - Light Party
 - \circ White Sunday



- o Messy Church
- Move Dance and Movement class
- End of year surveys of families asking their views on the effectiveness and quality of our children's work
- Resources allocated to children's ministry in the budget and in buildings



- Growing attendance of children
- While hard to quantify we will look towards the degree to which children are engaged in and enthusiastic about this mission.



2) Cross-Cultural Mission

Our goals are to:

- Improve our relationship with people from different cultural backgrounds who attend our services or church events
- Connect with people of different cultural groups in the communities of Mt Eden and Epsom
- Gain a reputation as a church where people of different cultural groups are welcome
- Help people find salvation in Christ and a spiritual home in our church
- Provide culturally inclusive environments.

To achieve this we plan to develop cross-cultural ministries.

This includes exploring what it means to be an *International Church* worshipping primarily in English.

- Developing a Cross-cultural ministry team
- Developing an ESOL class

Accountability will be evident/measured by:

- Promoting our International Growth Group. Appropriate use of languages/cultural input in our services
- Developing appropriate ways to translate sermons
- Use of languages in our advertising/brochures
- Encouraging people to learn/appreciate other cultures through fellowship at international meals
- Having signs in multiple languages
- Inter-Cultural involvement in leadership.



3) To increasingly be an invitational mission-oriented community where:

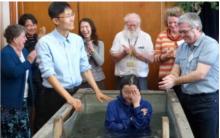
- Increase our mix-zones where faith stories are shared and spiritual conversations take place
- people come to faith in Jesus as God adds to our numbers those who are being saved
- we as a church are constantly celebrating conversions and faith decisions with joyful hearts.

To achieve this, we will have a five-year focus on outreach and evangelism:

- Reaching out in prayer to God to add to our number daily those who are being saved
- Dedicating ourselves to prayer to see people come to faith
- Encourage spiritual conversations at mix-zone and other events/occasions
- Become increasingly invitational
- Dedicate specific funding to outreach mix-zone activities and resourcing our advertising team, website, facebook, signage ...
- Encouraging each other in our evangelism.

Accountability will be measured by:

- Celebrations of new faith encouraging the hearts of the congregations
- Increasing willingness to engage in spiritual conversations
- Increasingly having people share their testimony of recent conversions
- Having quarterly baptism services for the newly converted, and quarterly membership classes for those joining the church (2 adult baptisms 2019, 5 professions of faith 2020)



• Growth in both attendance and membership.

4) Completing our Building Project as a springboard to mission on Mt Eden Road

Our mission will be positively enhanced by having our buildings open on Mt Eden road. So, our goal is to be worshipping in our new facilities as soon as possible

- A new space in constant, obvious use on Mt Eden road will give a positive image of the church and will help to raise our profile in the community
- It will help the community to notice the vibrant life and faith of the people of the church
- Members of the church and people in the community will be able to use the facilities and refurbished church for significant events like, baptism, marriage and funerals.



To achieve our goal of opening facilities on Mt Eden road that will help to advance the mission of our church we plan to:

- Receive approval of our concept plans
- Secure funding through the sale of our buildings on Gardner Road
- and to advance the project to completion.

The achievement of this goal will be evident/measured by:

- The completion of detailed plans and the agreement of all parties to proceed
- The successful tender for building and the raising of funds to complete the project
- The date of the opening service.







Greyfriars Staff



Rev John Malcolm Parish Minister

Vacancy Office Manager





Patience Nanedo Youth Ministry Co-ordinator

Ellie Fletcher Children's Ministry Co-ordinator

Greyfriars Epsom Church: 10 Gardner Road, Epsom 1023 Greyfriars Mt Eden Church: 544 Mt Eden Road, Mt Eden 1024 Church Office: 544 Mt Eden Rd,

Phone. 09 630-2460 - Email: office@greyfriars.org.nz



For more information go to our website greyfriars.org.nz (Updated August 2021)